



# NOTICE TO EMPLOYEES

POSTED PURSUANT TO A SETTLEMENT AGREEMENT  
APPROVED BY A REGIONAL DIRECTOR OF THE  
NATIONAL LABOR RELATIONS BOARD  
AN AGENCY OF THE UNITED STATES GOVERNMENT

## FEDERAL LAW GIVES YOU THE RIGHT TO

Form, join, or assist a union  
Choose representatives to bargain with us on your behalf  
Act together with other employees for your benefit and protection  
Choose not to engage in any of these protected activities

**WE WILL NOT** discipline you for criticizing the Company or United Auto Workers in the course of making statements that are protected by the National Labor Relations Act (the Act).

**WE WILL NOT** maintain our current Plant Rule 29 that prohibits "the making or publishing of false, vicious or malicious statements concerning any employee, supervisor, the Company or its products."

**WE WILL NOT** in any like or related manner interfere with restrain, or coerce you in the exercise of the rights guaranteed you by Section 7 of the Act. Some of those rights are listed above.

**WE HAVE** removed from our files any reference to the discipline imposed upon **Doug Hanscom** for statements he made in his newsletter "The Disgruntled Autoworker," dated October 19, 2006, **WE WILL** notify him that we have done so and that the discipline will not be used against him in any way, and **WE HAVE** made him whole for any loss of earnings and other benefits resulting from his discipline.

**WE WILL** rescind the current Plant Rule 29, and **WE WILL** publish a notice about this rescission and the introduction of a new Plant Rule 29 rule in the plant's newspaper ("Beeline"), and distribute the Beeline to all hourly employees, and **WE WILL** include the modified rule in the next "Local Agreement with UAW Local 435" that we distribute.

General Motors Corp. (Wilmington, DE)  
(Employer)

Dated: 9/8/08

By: [Signature] SR. Labor Relations Rep.  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website [www.nlrb.gov](http://www.nlrb.gov).

NLRB, 615 Chestnut Street, 7<sup>th</sup> Floor, Philadelphia, PA 19106. (Telephone: 215-597-7601; Facsimile: 215-597-7658)  
(Hours of Operation: 8:30 a.m. to 5:00 p.m.) Case 4-CA-35299

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER.

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